Position: Stables Hand

Job Description

Classifications: Seasonal Staff

Our Mission Statement:
Cultivating individual and collective growth in Christian Science through living, playing, and learning in a natural setting with a global family.

Qualifications:
- At least 17 yrs of age
- Actively practices Christian Science
- Emotional maturity and stability; good moral character and integrity
- Enjoyment of outdoor living
- Love for children
- Member of The Mother Church.
- Possess competence in:
  - Skills specific to horse care and maintenance
  - Familiarity with natural environment hazards
  - Use and care of specialized equipment

Knowledge:
- How to work with others from a variety of backgrounds
- ACA and camp standards and procedures (provided in staff manual)
- Needs to have experience working with horses
- Understand the correct use of riding equipment: saddle pads, girths, bridles, bits, etc.

Elemental Skills:
- Time management
- Responsibility
- Flexibility
- Clear and effective communication
- Collaboration
- Inclusivity
- Engagement
- Childlikeness
- Holistic and spiritual work ethic
- Taking initiative
Abilities:

● Ability to sustain the horse's feeding and turnout routine
● Properly clean and put together tack, equipment, and work other necessary barn tools
● Manage the orders of appropriate amounts of feed, shavings, and hay for the horses
● Can wake up early to clean the barn and muck the paddocks to prepare for the day of classes Can maintain a healthy living situation for the horses: clean stalls, clean water buckets, clean feed buckets, etc.
● To provide support of the Stables Manager's class plans
● Move hay bales to and from the barn loft / lift other heavy objects
● Support in keeping the barn clean
● Take proper care of all barn equipment including inspecting it weekly and reporting anything to the Stables Manager and Program Manager
● Engage with the whole of camp

Qualities:

● Nurturing
● Patient
● Organized
● Clean
● Enthusiastic
● Joyful
● Approachable
● Reliable
● Responsible

Responsibilities:

● Responsible to Stables Manager for repairs, equipment, and supplies.
● Assist with maintenance and inventory of all riding equipment.
● Make sure that the riding area, including trails as well as instruction ring, is kept free of distracting sights and sounds.
● Make sure that stable, corrals, paddocks, and instructional rings are:
  ○ free from accumulation of manure
  ○ cleaned daily
  ○ in good repair
● Work with the Stables Manager to ensure that physical well-being of the horses is maintained by ensuring that:
  ○ feet are not cracked or chipped excessively
  ○ open cuts or sores are cared for
  ○ horses with sores on back or stomach are not used
  ○ fly spray is used
  ○ all horses are groomed daily
● Follow a written feeding schedule that indicates approximate amounts of feeding (grain and hay) and watering.
● Have available and follow operating procedures and regulations as recommended by Camp Horsemanship Association (CHA).

● With Stables Manager, make sure that all riding equipment is:
  ○ appropriate to age, size, and ability of the user
  ○ maintained and in good repair
  ○ stored in such a manner as to safeguard the effectiveness of the equipment
  ○ is in conformity with legal regulations

● Help the Stables Manager as he tests and evaluates the riding abilities of each camper enrolled for riding.

● Provide specific opportunities for all campers in the riding program to increase their appreciation and understanding of the natural environment.

● Make sure that riding instruction challenges each age level of campers.

● Make sure that specific safety procedures have been carried out including:
  ○ written safety regulations are made known to campers
  ○ a ratio of adult leadership to participating campers is in proper relation to the regulations recommended by CHA.
  ○ first aid supplies and equipment are prepared to meet the potential emergencies related to the horseback riding activity.

● Possibly teach a Sunday School class if over 20.

● Give love and care to all campers at all times

● Be a role model

● Do your best

● Carry out the camp mission and purpose in the course of working with campers.

● Do metaphysical work for self and horses each day.

● Assist with and participate in camp-wide activities when possible.

● Participate in Staff Training program.

● Take initiative in developing program activities.

● Be familiar with and conduct all program activities in accordance with the standards of the American Camping Association as outlined in the staff manual.

● All other duties as assigned